



Georgia Health Sciences University



Associate Dean for Research College of Nursing

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Overview

Georgia Health Sciences University (GHSU) College of Nursing announces a national search to recruit a new Associate Dean for Research. We are excited to invite nominations and applications for this exceptional career opportunity. The Associate Dean for Research is a member of the College of Nursing senior administrative team which provides leadership for the College of Nursing by setting and executing the research agenda and leading faculty in innovative and futuristic research directions which attract external support. This Associate Dean directs the Ph.D. program and supports its students.

About GHSU

Founded in 1828, GHSU enterprise is a thriving academic health center that includes the Georgia Health Sciences University; the Georgia Health Sciences (GHS) Health System, the organization that oversees the clinical operations of the GHS Medical Center, the GHS Children's Medical Center, and associated health system facilities; and, the faculty group practice plans, including the Physicians Practice Group, the Dental Practice Group, the Allied Health Practice Group, and the Nursing Faculty Practice Group. The university enrolls more than 2,400 students in five colleges.

GHSU is actively engaged in a long-term strategic planning process, Transformation 2020, that will guide the enterprise's growth as a highly integrated, world class organization that is an exemplar of excellence in biomedical education, research, and clinical service. This process is being led by the Transformation 2020 Council, a highly committed team of faculty, staff and students committed to the ongoing success of the enterprise.

Expanding and enhancing research is a key component of the Enterprise strategic plan. The College of Nursing is committed to taking an active role in these efforts, building on recent accomplishments to advance nursing science throughout the region.

Research in the College of Nursing

The College of Nursing, established in 1943, is among the largest nursing programs in the state with more than 600 students. The College offers ten programs at the undergraduate, graduate and doctoral levels and employs both full and-time faculty members, a majority of whom hold doctoral degrees.

The College of Nursing's research funding has grown by 275% over the past 5 years, with awards from NIH (NINR, NIDDK, NIDA), Veterans Affairs, and public and private entities. The College of Nursing's innovative Nurse Scientist Incubator supports novice nurse scientists in developing and advancing their programs of research. [Learn more about the College of Nursing.](#)

The Center for Nursing Research

The College of Nursing has made a commitment to developing a research intensive environment through the Center for Nursing Research (CNR). The CNR advances the College of Nursing research and scholarship mission by facilitating efforts to obtain external funding to support research, educational, and service demonstration projects. The CNR is designed to assist faculty and students in conducting literature searches, processing IRB applications, preparing and submitting proposals, reviewing budgets, and conducting mock grant reviews. The CNR offers seminars featuring educational and "work-in progress" content to facilitate interdisciplinary collaboration and to assist faculty in developing grant writing and research management skills.



Nurse Scientist Incubator

The Nurse Scientist Incubator (NSI) is the College's innovative approach to recruiting and developing highly capable and qualified junior research faculty or recent doctoral graduates who aspire to conduct research in the field of nursing. The NSI nurtures these junior faculty members, helping them develop their research abilities, set their career trajectories, build mentoring relationships, and hone the skill sets necessary to become funded, published, and respected nurse scientists.

Position Summary

The Associate Dean for Research will be a visionary who works collaboratively with the College of Nursing Senior Administration and oversees the policies and priorities that create, foster and sustain excellence in research, including policies that support the instructional programs, guide the recruitment, selection, retention and promotion of superior faculty, and ensure the recruitment, matriculation and graduation of outstanding doctoral students. The Associate Dean is responsible for all administrative matters, including budgetary oversight for activities affecting the College of Nursing research enterprise and achievement and maintenance of appropriate accreditations. The Associate Dean will guide and mentor faculty assigned to the NSI and will also collaborate with College of Nursing Department Chairs and/or external mentors to support these assigned faculty.

Principal Accountabilities

1. Collaborates with the other members of the senior administrative team, to support the missions of the College of Nursing, GHSU and the University System of Georgia.
 2. Assumes overall responsibility for the College of Nursing's research mission.
 3. Serves as liaison to external funding agencies and to GHSU and community entities that involve the University's research agenda and serves on relevant campus committees.
 4. Advises the Dean and senior administrators on matters related to research within the College.
 5. Promotes cooperative and collaborative research arrangements with other GHSU colleges, clinical agencies, universities, and private industry.
 6. Provides executive leadership as director of the Center for Nursing Research (CNR), to include budget and personnel management.
 7. Disseminates current information about funding opportunities and the foremost national trends in nursing science and research.
 8. Facilitates successful preparation and timely submission of funding proposals.
 9. Maintains own program of funded research and serves as research mentor to faculty and doctoral students.
 10. In partnership with Department Chairs, guides faculty members in identifying critical pathways relevant to their programs of research.
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11. Advises Department Chairs and the Associate Dean for Academic Affairs regarding research time commitments for specific faculty.
12. Serves as the director of the Ph.D. in Nursing program.
13. Provides stakeholders an on-going analysis of the College's grants portfolio and research agenda.
14. Assures the timely availability of accurate data related to the College of Nursing research activities.

Reporting Relationships

Reports to: Dean of the College of Nursing

Partners with: Associate and Assistant Deans, and College of Nursing Department Chairs

Direct Reports: Assistant Dean for Research
Director for Research Facilitation
Research Data Manager
Program Manager
Graduate Assistants

Relates to: Mentors faculty assigned to the Nurse Scientist Incubator and the Center for Nursing Research

Qualifications

- Earned doctoral degree in nursing science or a health-related scientific field.
- Eligible for Georgia Registered Nurse licensure.
- Significant experience in nursing research with history of successful funding.
- Demonstrated competencies in leadership, diversity, and senior level administrative duties to include personnel and budget management.
- Demonstrated success as a transformational leader.
- Exceptional communication skills, including the skills and experience to represent the college effectively in a complex health sciences environment.
- Affinity with the overall mission of Georgia Health Sciences University.
- Experience with college or university level policy development & administration.
- Ability to function effectively as an integral part of the cohesive College of Nursing leadership team.
- Willingness and ability to travel as required.



Application Instructions

Review of candidate materials will begin immediately and continue until the position is filled. However, for optimal consideration, please submit all nominations and applications (letter of interest, complete CV, and three references) prior to December 31, 2011.

Institutional Mission, Vision & Values

Mission

The mission of Georgia Health Sciences University is to lead Georgia and the world to better health by providing excellence in biomedical education, discovery, and service.

Vision

To be a globally recognized research university and academic health center, while transforming the region into a health care and biomedical research destination.

Values

Georgia Health Sciences University values collaboration, compassion, diversity, excellence, innovation, integrity, and leadership.

For more information related to GHSU's mission, vision and values, see [Transformation 2020](#).

Georgia Health Sciences University is an equal employment, equal access, and equal educational opportunity and affirmative action institution. It is the policy of the University to recruit, hire, train, promote and educate persons without regard to age, disability, gender, national origin, race, religion, sexual orientation or Vietnam Era Veteran status.

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